

Loyola University New Orleans Fraternity & Sorority Life Assessment

Loyola University **Fraternity & Sorority Life Assessment** was established by Loyola Fraternities and Sororities to create and maintain well-rounded chapters while remaining accountable to the Loyola Greek Life standard. The Fraternity & Sorority Life Assessment will be reviewed semesterly by Presidents. Decisions will be passed by a $\frac{3}{4}$ vote.

Originally titled Standards of Excellence, this assessment was developed through a process that began in Spring 2011 when representatives from each governing council at Loyola (PanHellenic Association, Interfraternal Council, and the National PanHellenic Council) researched standards and accreditation programs from universities across the country. Through their research and discussion with fraternity and sorority members and advisors at Loyola, benchmarks were developed to measure success in each area.

The first evaluation was formed in Summer 2012 and was implemented in Fall 2012 with a full implementation and measurement in Spring 2013. The standards have since been revised in Fall 2016 to ensure that all areas of Fraternity & Sorority Life were included. In 2017, the Loyola Standards of Excellence grading rubric was revised after the Towson Chapter Assessment Program (CAP). In Fall 2019, Greek Leaders from all Chapters and Councils redeveloped the evaluation in order to create a community standard that they believed would benefit chapters, councils, and Greek Life as a whole.

Greek Leaders recreated this evaluation in order to hold each other and themselves accountable to a standard that was designed by them for them. This form of self-governing and responsibility to uphold the standard creates a trust and bond between Greek Leaders, resulting in a better community.

**Our goal is to create a strong community.
When one chapter succeeds, we all succeed.
When one chapter falls behind, we all fall behind.**

Councils and Chapters

National Panhellenic Conference (NPC)

- Alpha Chi Omega
- Delta Gamma
- Gamma Phi Beta
- Theta Phi Alpha

Interfraternal Council (IFC)

- Phi Gamma Delta
- Pi Kappa Phi

National Panhellenic Council (NPHC)

- Alpha Kappa Alpha
- Alpha Phi Alpha
- Delta Sigma Theta
- Zeta Phi Beta

Professional Social Greek Council (PSGC)

- Alpha Kappa Psi
- Delta Sigma Pi
- Sigma Alpha Iota

Self-Governing Standards

The Self-Governing Standard is the code of conduct and credibility that was created by the Chapters and Council Presidents. If any Community Standard is not maintained, all Chapter and Council Presidents will meet to discuss the incident and action that need to be taken to resolve the situation.

1. Chapters and Councils will respect each other.
2. Chapters and Councils will be honest.
3. Council Presidents will have a vote.
4. Council Presidents will vote to better the community, not to benefit their Chapter.
5. Chapters and Council's Presidents will have a voice.
6. Chapters and Councils will set and abide by a challenging, yet attainable standard.
7. Councils will unbiasedly score the FSLA.
8. Amendments and revisions will be passed by a $\frac{3}{4}$.

Categories and Brackets

The FSLA focuses on three categories: **Cura Personalis, Magis, Serving with and for Others**. Each category reflects a percentage of the overall assessment. The FSLA will be in place each semester. Participation in all categories will determine the final scoring and placement of each chapter. All Chapters must participate, unless it is their first semester on campus. Chapters will be placed into a grading bracket: **Gold, White, or Maroon**.

- Chapters in the Gold bracket have met the standards of the community and can continue to function as normally.
- Chapters in the White bracket for one semester will meet weekly with the FSL Advisor and create programs/education plans to improve the category in which they fell short.
- Chapters in the Maroon bracket have performed at a level that is under the expectation. A chapter who receives Maroon for one semester will meet weekly with the FSL Advisor and create programs/education plans to improve the category in which they fell short. They will also be placed on Programming Probation, in which they can only host and participate in educational programs. If a Chapter is ranked Maroon for two consecutive semesters, they will be on Social Probation and their nationals will be notified of their

status. At three semesters in Maroon, the chapter will be subject to a Student Affairs Review.

FSLA rankings may be used to determine priority when developing the FSL calendar, room reservations, etc. This order of chapters will remain between the Chapter and Council Presidents, only to be used when needed.

Incentives

- \$200 catering credit given to general account to the first place chapter in each Sorority and Fraternity in each respective council.
- \$100 catering credit given to general account of the second place chapter in each Sorority or Fraternity in each respective council.
- *To be eligible for the catering credit award, a chapter must be at a Gold level.*

Submissions and Grading

FSLA will be submitted for review and grading each semester. The President from each Council and the Fraternity & Sorority Life Advisor for each council will score the FSLA submissions. A Google Drive will be available for each Chapter. Submissions must show evidence that the event or action took place. Examples of evidence include: photos (must include name of event, date, individuals in photo), confirmation emails (from an advisor, nonprofit, speaker etc...), or screenshots (i.e. HowIConnect, newsletter, emails, bank statements, social media posts etc...). FSLA will be due for all Chapters the Friday before the last day of classes. FSLA presentations will be scheduled based on the availability of the chapters, the FSLA committee and SLM professional staff.

Each Council President and advisor will review and score all of the FLSA documents. Each category will be worth the same amount, one point. The average of the Presidents' and Advisors' score will determine the Chapter Ranking. Chapters who receive a 100%-90% will be in Gold Bracket, Chapters who receive 89%-75% will be in White Bracket, and Chapters below 74% will be in Maroon Bracket. **If there is any falsification of information in any category, the Chapter will receive an automatic Maroon status for the semester. In addition, if a Chapter has a Student Code of Conduct violation, their ranking will automatically drop to the White category with additional requirements from the university. Furthermore, if a Chapter receives a hazing violation, they will obtain a Maroon ranking with additional consequences from the university.**

If a Chapter would like to appeal their score, the Chapter must send a formal email, with reasoning, to the Director of SLM within 48 hours of receiving their score. If deemed reasonable, the Director of SLM will reconvene the FSLA committee to review the request and pose next steps.

Cura Personalis

Academics	
1. Chapter cumulative GPA is at/higher than 3.0.	
2. Chapter hosts or attends an academic or career success program. Click here to see ideas for Scholarship Programming. Can be an open or closed event.	
Chapter Management	
1. Advisor schedules a conference call with Loyola FSL Advisor sometime in the Fall semester to discuss the status of chapter.	
2. Chapter has a budget that is approved by their advisor.	
3. Chapter representative attends weekly/monthly meetings (1:1s with FSL advisor, Greek Presidents meetings, and Council meetings).	
4. Chapter is current with Council dues (If applicable).	
5. Chapters sets semester goals.	
6. Chapter hosts or attends a retreat or leadership training.	
University Policy	
1. Chapters must complete 50% of required presentations by the university for the year by the end of the semester (ex. anti-hazing prevention, sexual assault presentations, etc...).	
2. President meets all deadlines.	

Magis

Programming/Engagement	
1. Chapter co-programs with another chapter, council, or student organization . Can be an open or closed event. (Programming between CPC and IFC chapters does not fulfill this requirement.)	
2. Chapter hosts a Health and Wellness program. Can be an open or closed event. Can focus on mental, physical or spiritual wellness.	
3. Chapter hosts a program, via in person or social media during Anti-Hazing Week or assists the Greek Programming Board with Anti Hazing programming. Can be an open or closed event.	
4. 75% of Chapter is in another university organization/athletic team or has a job/internship off campus.	

Serving With and For Others

Social Justice	
1. Chapter participates in a diversity, equity and inclusion training (either provided by the university, fraternity or sorority national office, or a local nonprofit.)	
2. Chapter hosts or attends a program focusing on a social justice issue. Can be an open or closed event.	
Community Service/Philanthropy	
1. Chapters have an average of 5 service hours per member.	
2. Chapter establishes fundraising goal.	
3. Chapter meets fundraising goal.	
<i>BONUS: Chapters have an average of 10 service hours per member.</i>	

Other

Presentation	
Late	