Drugs and Controlled Substances

ESTABLISHED SANCTIONING GUIDELINES

This document serves as sanctioning guide, but sanctions may ultimately be applied at the discretion of the hearing body (e.g. conduct officer). Additional sanctions other than those listed in this document may be applied; all sanctions are outlined in the Student Code of Conduct. For cases involving multiple charges and/or levels, the appropriate hearing body (e.g. conduct officer) will determine the appropriate sanctions.

Sanctions are designed to achieve the following goals:

- •To reestablish order while considering the common good, which sometimes necessitates the temporary or permanent removal of the Respondent from the University community;
- •To repair the harm for those impacted by the Respondent;
- •To restore the Respondent to good standing within the University community, provided the safety of the community is not jeopardized by the individual's presence; and
- •To address the cause of the violation and to allow Respondents to reflect upon their actions and their impact on themselves, others, and the University community.

LEVEL	DESCRIPTION	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
Level 1	Possession of drug paraphernalia AND/OR Appearing under the influence of marijuana	 Conduct Reprimand for 1 semester Parental Notification \$75 Punitive Fine Reflection Paper 	 Conduct Reprimand for 2 semesters Parental Notification \$150 Punitive Fine Drug Edu Course Additional Sanctions 	 Disciplinary Probation for 2 semesters Parental Notification \$300 Punitive Fine Community Service Meeting with CSCO or ADRCS Additional Sanctions
Level 2	Marijuana use or possession AND/OR Appearing under the influence of narcotics	 Conduct Reprimand for 2 semesters Parental Notification \$150 Punitive Fine Drug Edu Course 	 Disciplinary Probation for 2 semesters Parental Notification \$300 Punitive Fine Meeting with CSCO or ADRCS Moral and Ethical Decision Making Workshop 	 Disciplinary Probation for 4 semesters Parental Notification \$500 Punitive Fine Community Service Substance Abuse Intake Meeting with UCC
Level 3	Distribution of Marijuana AND/OR Narcotics use or possession: Possessing ecstasy, cocaine, heroin, LSD, methamphetamine, prescription drugs (without prescription) or other controlled substances as defined by law; Misuse of prescription drugs; Misuse of chemical or controlled substances that may create hazard to oneself or others (e.g. whip-its, cough medicine, synthetic marijuana, bath salts, salvia)	 Disciplinary Probation for 4 semesters or Suspension Parental Notification \$300 Punitive Fine Drug Edu Course Substance Abuse Intake Meeting with UCC Meeting with CSCO or ADRCS Moral and Ethical Decision Making Workshop Reflection Paper 	 Suspension or Dismissal Return conditional on UCC and Student Affairs assessment Behavioral contract upon return Parental Notification \$500 Punitive Fine Additional Sanctions 	1. Dismissal
Level 4	Distribution or selling of narcotics (e.g. acid, cocaine, heroin, LSD, methamphetamine, prescription drugs, without prescription, or other controlled substances that may create hazard to oneself or others, e.g. whip-its, cough medicine, synthetic marijuana, bath salts, salvia)	 Suspension or Dismissal Return conditional on UCC and Student Affairs assessment Behavioral contract upon return Drug Edu course prior to return Parental Notification \$500 Punitive Fine Substance Abuse Intake Meeting with UCC upon return Moral and Ethical Decision Making Workshop upon return Additional Sanctions 	1. Dismissal	

